

## AAUP SERVICE

Chair, Committee A on Academic Freedom and Tenure, Delaware Conference of AAUP Chapters (2007-).

National President (2000-2006).

Co-instructor, Negotiations Workshop, Summer Institute, Kent State University (2000).

Co-instructor, Negotiations Workshop, Summer Institute, Northern Michigan University (1999).

President, Delaware Conference of AAUP Chapters (1993-2000).

Member, Nominating Committee, Collective Bargaining Congress (1998).

President, Delaware State University Chapter (1995-1998 and 1976-1981).

Interim Secretary, Delaware Conference of AAUP Chapters (1991-1992).

Chief Negotiator, Delaware State University Chapter. In that capacity negotiated four multi-year collective bargaining agreements between the faculty and board of trustees of Delaware State University (1983-1998).

Chair, Grievance Committee for the Annual Meeting (June 1996).

Member, Selection Committee for the Konheim Award (1995).

Member, Committee R on Government Relations (1994-1997).

Member, Nominating Committee of the Assembly of State Conferences (1994).

Regional representative to Council (1987-1990 and 1993-1999).

Chair, Nominating Committee of the Assembly of State Conferences (1993).

Member, Panel on Revocation or Suspension of Chapter Charters (1992-1994).

Member, Committee on the Historically Black Institutions and the Status of Minorities in the Academic Profession [renamed as the Committee on the Historically Black Institutions and Scholars of Color] (1988-1991, 1998-2000).

Member of the negotiating team (1979-1981) and contract administrator (1981-83) of the first collective bargaining agreement between the faculty and board of trustees of Delaware State University.

Treasurer, Delaware State University Chapter. (1974-1976)

Chair, chapter-university committee in alternate semesters. The committee is charged with the responsibility of interpreting and maintaining the collective bargaining agreement (1983-1998).

